

SEABRIDGE GOLD

Seabridge Gold Inc. is seeking a Health, Safety, and Environment Superintendent to join our Operations team.

Seabridge Gold was founded in 1999 and holds a 100% interest in several North American gold projects. Seabridge's assets include the KSM and Iskut projects located near Stewart, BC, the Courageous Lake project located in the Northwest Territories, the Snowstorm project in the Gatchell Gold Belt of Northern Nevada and the 3 Aces project in the Yukon Territory. Seabridge strives to provide opportunities for people who have talent, passion and integrity and the desire to work within an organization that values and supports them. For further information on our company, please visit www.seabridgegold.com.

Location

Iskut project located near Stewart, BC.

Position Summary

We have two vacancies for this role that will lead and oversee all health, safety, and environment oversight activities for all the camp, logistics and drilling activities. Ensure efficient and effective management of environmental compliance, health, and safety protocols and embedding a positive safety culture. This role reports to the Site Operations Manager.

Key Responsibilities

Health and Safety:

- Apply regulatory requirements to provide guidance and recommendations to project management; participate in monitoring and controlling HSE standards, and design and review a project plan to confirm compliance with all governmental laws and regulations and Company requirements
- Develop, implement and manage H&S activities on site
- Analyze and make independent recommendations regarding solutions to problems with varying complexity in accordance with project objectives and guidelines
- Accountable for ensuring Health and Safety execution plans are developed and implemented in support of annual deliverables
- Ensure compliance with WorkSafe BC regulations and the BC Mines Act
- Embed a culture of continuous improvement and champion a safe and healthy work culture
- Conduct regular safety performance reviews and assessments to ensure that facility standards and project sites follow governmental regulations
- Create emergency preparedness program that has strong connection to identify project risks to mitigate impacts
- Communicate effectively with projects and all levels of management to support and participate in the development of effective safety, occupational health, and training programs

- Implement and manage Alcohol and Drug Program, Injury/Illness Management Program, and incident investigation reporting.
- Manage tracking and reporting of leading and lagging indicators, summary reporting, performance measurements, and results
- Develop annual and long-range safety, health, and training goals, objectives, action plans, and the supporting budget
- Other duties as assigned

Environment:

- Support Seabridge to ensure on the ground compliance with permitting requirements, and specifically drilling activities remain in regulatory compliance and Environment team on permit documents.
- Direct site environmental consultants and staff with technical direction from Environment team, environmental monitoring and compliance, and effectively communicate with onsite contractors regarding Seabridge Gold's environmental practices in support of exploration programs.
- Oversee and coordinate response to environmental accidents and incidents. Perform environmental inspections both at the camps and drill sites as needed, with associated reporting
- Foster strong relationships with Indigenous Partners and local communities working on site, upholding Seabridge's commitment to social responsibility.

Education, Skills and Experience

- University degree or post-secondary diploma in Occupational health, safety and environmental field is preferred.
- Minimum of 5 years proven experience in occupational and/or process safety
- Expertise with provincial legislation, a strong working knowledge of industry best practices and demonstrated experience with implementing health, safety and security systems and practices
- Thorough knowledge of all applicable Federal and Provincial legislation regarding Occupational Health and Safety plus any other relevant laws and regulations.
- Proven ability for problem-solving and achieving sustainable results
- Proficient computer literacy, oral and written communication skills, strong interpersonal skills
- Ability to use data analytics to continuously improve safety performance
- Outstanding influencing skills, proven ability to relate well to other people in a wide range of contexts and levels; as well as working collaboratively with Indigenous Partners
- Proven ability to build positive relationships with key stakeholders
- Demonstrated capacity to execute plans and hold self and others accountable for performance and deliverables

Schedule

The role is fly-in/fly-out, working on a regular rotational schedule of 2 weeks on and 2 weeks off.

Our Offer

Annual salary of \$110,000 - \$120,000. We provide a supportive culture that prides itself on teamwork, professionalism, and safety. Apply today for an exciting opportunity to contribute to the success of the business and reach your full potential.

Apply

Please apply through email to hr@seabridgegold.com and attach your Cover Letter and Resume in Word or PDF format. Thank you for your application, however, only those selected for an interview will be contacted.

We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status, or any other legally protected factors.

Closing Date: January 21, 2025